

# Human Resource Management

**Degree: Bachelor of Arts in Human Resource Management**

Human resource managers deal with the most important component of any organization - the people working for it. This is a growing field, and you can make a career in it through Marietta's Human Resource Management major. What sets our program apart from what you'll find at other schools is our attention to the motivational and ethical issues that affect the "people side" of the management equation. At Marietta you'll focus on developing the critical analytical skills required to manage people. The oral and written communication requirements in the major give you the solid foundation you need to excel as a human resource manager.

## **Full-time faculty:**

Dr. Mark Bagshaw, Professor  
Dr. Gregory Delemeester, McCoy Professor  
Dr. James Falter, CFA, CFP @ Associate Professor  
Grace Johnson, CMA, CPA, McCoy Professor  
Dr. Jacqueline Khorassani, Associate Professor  
Debbie Lazorik, Associate Professor  
David Mead, CPA, Associate Professor  
Dr. Sidney Potash, Professor  
Dr. Michael Taylor, McCoy Professor

## **Sample Courses:**

Labor Economics  
Managing Organizations  
Human Resource Management  
Industrial Relations  
Introduction to Management Accounting  
Organization Development  
Training and Development  
Industrial Organizational Psychology

Beyond the B&E core courses, the Human Resource Management major requires courses in English or communication, statistics, and psychology.

## **Clubs & Organizations**

Our active student chapter of the **Society for Human Resource Management** enables you to attend professional meetings and organizes monthly luncheons with local HR executives.

As a human resource management major, you're eligible for membership in **Tau Pi Phi**, the honor society for outstanding students in economics, management, or accounting.

**The Douglas C. Greene Scholarship** is awarded annually to students majoring in the Economics, Management, and Accounting (EMA) Department.

## **Scholarship Opportunities:**

The **Jules Bourmorck and Julia Bourmorck Staats Memorial Scholarship** provides scholarship support to a worthy and deserving junior or senior majoring in economics, management, and accounting.

The **Bert T. Glaze Scholarship** recognizes pre-professional achievement by a rising junior or senior major in the EMA Department.

**The Economics, Management, and Accounting Department Scholarship** recognizes outstanding scholarship in those fields. Recipients are juniors and seniors who have declared majors within the EMA department and whose academic performance meets the department's requirements.

<http://be.marietta.edu/>

**Internships:**

Students can arrange internship positions in their home communities or draw on the Department's portfolio of Internships, many of which are in the Marietta area.

**Past Internships:**

Marietta Memorial Hospital

UPS

Washington State Community College

Smucker

**What can I do with this degree?**

Human Resource Associate

Human Resource Coordinator

Staffing Specialist

Director of Operations

**Graduate/Professional Schools MC Graduates have attended:**

University of Akron, MS, Management

Indiana University of Pennsylvania, MEd.

**Career Outcomes of MC Graduates:**

Human Resource Coordinator, Allied Machine & Engineering Corporation

Logistics Manager, US Air Force

Vice President/HR Generalist, RED Capital Group



*"I graduated from Marietta College in May, 2009 as a Human Resource Management major, and I chose this field of study for one core reason: I wanted to learn how to engage people in a job. I saw an opportunity within this major to enrich lives at work and to be at the helm of an evolving HR community. I am inspired by the new HR that focuses on strategy, value-added initiatives, and transformation. As a member of the Global HR Shared Services Team, I work with HR professionals to utilize the self-service technology available. My education at Marietta may not have taught me everything I'd encounter on the job, but it did teach me critical skills—effective communication, critical thinking, and risk-taking—that transfer to any role and in any industry." **Nicolette Kynkor, Class of 2009***