

**SUMMARY ANNUAL REPORTS
FOR MARIETTA COLLEGE BENEFIT PLANS
(Plan Year 1/1/04 – 12/31/04)**

The Employee Retirement Income Security Act of 1974 (ERISA) requires employers to file annual reports with the Internal Revenue Service and the U.S. Department of Labor on the status of their various employee benefit plans, and to provide employees with a summary of those reports, called Summary Annual Reports. The following are summaries of the full reports filed with the Internal Revenue Service under Employer Identification Number 31-4379584 (Marietta College).

These reports require no action from you. They are for informational purposes only. If you have any questions about these reports, please call the Marietta College Human Resource Office at (740) 376-4725.

Marietta College Retirement Plan for Eligible Employees (Plan No. 001)

Benefits under the plan are provided by individually owned, fully vested annuity contracts which may be issued by Teachers Insurance and Annuity Association and College Retirement Equities Fund (TIAA-CREF); ING Life Insurance and Annuity Company; and Scudder Investments.

Group Life and Long Term Disability Plan for Full-Time Employees (Plan No. 505)

Marietta College had a contract with UNUM Life Insurance Company of America to pay all life, supplemental life, AD&D, and long term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2004, were \$119,468.92.

Hospital, Medical, Surgical, Major Medical Insurance Plan (Plan No. 506)

Marietta College had a contract with Anthem Blue Cross and Blue Shield of Ohio to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2004 were \$1,492,191.50.

Dental Plan (Plan No. 509)

The plan had a contract with CompBenefits Insurance Company to pay all claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2004 were \$23,862.00.

Your Right to Additional Information

You have the right to receive a copy of any full annual report or any part thereof, including insurance information, on request. To obtain a copy of a full annual report, or any part thereof, write or call the Human Resource Office, Marietta College, 215 Fifth Street, Marietta, OH 45750-4031, (740) 376-4725. The charge to cover copying costs will be \$1.50 for any one full report, or \$.25 per page for any part thereof.

You also have the legally protected right to examine any annual report by stopping by the Human Resource Office located in the Irvine Administration Building on the Marietta College campus, or at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the U.S. Department of Labor should be addressed to:

Public Disclosure Room, N5638
Pension and Welfare Benefit Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210