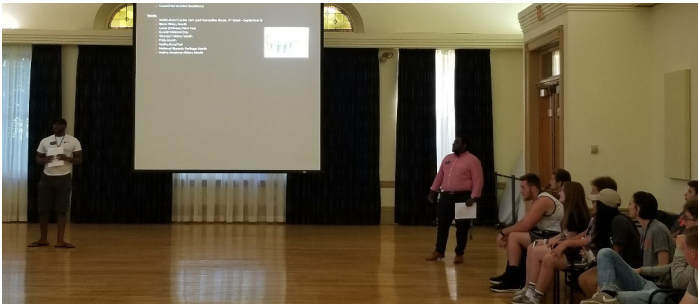


# ONE MARIETTA MONITOR

## Introduction

Welcome to Marietta College’s Office of Diversity & Inclusion’s (ODI) bi-monthly newsletter, One Marietta Monitor. The newsletter is designed to provide updates on the new strategic direction for ODI while highlighting the initiatives, programs, and campus-wide engagement efforts in pursuit of inclusive excellence practices and standards.



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# One Marietta: The Standard for Inclusive Excellence

One Marietta, the inclusive excellence initiative of the Office of Diversity and Inclusion, was developed at the conclusion of the organizational culture assessment by Dr. Nkenge Friday, April 2018.

The One Marietta standard is designed to create structures, opportunities and overall implementations that will create a more welcoming and equity-based campus environment, allowing for student engagement and campus involvement that encompasses inclusive excellence.

## 6 Pillars of Diversity & Inclusion

1. Student Support
2. Campus Collaboration
3. Employee Development
4. Community Bridging
5. Future of Marietta College
6. Reflective Workforce

## Fall 2018 Events

### September 2:

*Multicultural Center Opening*

### September 4:

*Launch and Luncheon: The Office of Diversity & Inclusion (featuring Dr. Chris Gilmer, President of WVU at Parkersburg)*

**September 13 & 19, October (TBD), November (TBD), December (TBD)**

*D&I Educational workshops*

### One Marietta Launch:

October 5-6: *One Community*  
October 8: *One Voice*  
October 9: *One Opportunity*  
October 10: *One Goal*  
October 11: *One Future*  
October 12: *One Home*

**November 9:** *Multicultural Festival*

## Upcoming Initiatives

### CAMPUS COLLABORATION

**Council for Inclusive Excellence** - campus wide inclusive excellence advisory council, begins September

**Ambassadors for Inclusive Excellence** - foundational diversity and inclusion training program, cohort begins September

### STUDENT ORGANIZATIONS & ACTIVITIES

**Charles Sumner Harrison Organization** - named in honor of first African-American graduate of Marietta College, the organization dedicated to the social and academic development of African-American students and friends, offering opportunities for engagement, education, campus involvement and culture appreciation, advised by Cam Clifton

**Brother 2 Brother** - founded in 2016, this organization is dedicated to the professional and social development of young men of color, discussing and providing safe space for members, advised by Cam Clifton

**Global Connections** - ensuring the development and social transition of international students, this organization seeks to provide cultural exchange and friendship among international and U.S. students, advised by Paapa Nkrumah-Ababio

**LGBTQ + Activism** - an advocacy group that is dedicated to the empowerment of members while developing educational resources for campus wide engagement, advised by Cam Clifton

**Multicultural Center** - a center that serves as a space dedicated to cultural understanding and learning. The space provides community building, where members of various backgrounds are free to participate in activities, lounge, and engage in cultural exchange. The location for the 2018 - 2019 academic year is Arts and Humanities House (4th Street), opening September 2

# The Office of Diversity and Inclusion Staff



**Dr. Nkenge Friday, Associate Dean of Students  
Director of Diversity and Inclusion**

Dr. Friday leads the Office of Diversity and Inclusion for Marietta College. Creating both campus and community strategies for implementing system wide inclusive excellence standards and practices, she collaborates with campus leaders in providing diversity and inclusive programming and education in order to infuse equity-based structures and a campus climate reflective of historically underserved student groups and populations.

**Impactful quote that motivates Dr. Friday for work in diversity and inclusion,** *“Not everything that is faced can be changed, but nothing can be changed until it is faced.”*

— James Baldwin



**Cam Clifton, Assistant Director Diversity and Inclusion**

Cam is responsible for organizations and groups advised by the office. A recent graduate of NYU, Cam assists in the development of campus-wide programming and activities reflective of historically underserved student populations while also providing education to student leaders on inclusive practices and programming.

**Impactful quote that motivates for Cam for work in diversity and inclusion,** *“Trust the process.”*

— Leadershape Institute



**Paapa Nkrumah-Ababio, Intern for Diversity and Inclusion and Education Abroad**

Paapa develops and assists in creating services and programs that reflect the student and the historically under-served student populations. Paapa, a new member of the long blue line, assists the Assistant Director in student programming, student leadership development and overall campus activity planning.

**Impactful quote that motivates for Paapa for work in diversity and inclusion,** *“Education is a human right with immense power to transform. On its foundation rest the cornerstones of freedom, democracy and sustainable human development.”*

— Kofi Annan

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## The Mission of Office of Diversity and Inclusion

The Office of Diversity and Inclusion seeks to infuse inclusive practices and standards within the fabric of Marietta College, creating a climate that is supportive of the diversity that exists on the campus while promoting a welcoming environment. The office seeks to assist individuals and groups that have been historically undeserved and marginalized to better transition to campus while providing the resources and structures to maximize the probability of success .





## Diversity Acknowledgements: August and September

**August 17:** Marcus Garvey Day: Leader of Pan-Africanism and founder of Universal Negro Improvement Association (UNIA)

**August 20 - August 21:** Eid al-Adha: Islamic Festival of Sacrifice

**August 26:** Women's Equality Day: Commemorates passage of the 19th Amendment

**September 10:** Rosh Hashanah - Jewish New Year

**September 11:** National Day of Service and Remembrance (9/11)

### Islamic New Year

**September 15 - October 15:** Hispanic Heritage Month

**September 18 - September 19:** Yom Kippur: Day of atonement marked by fasting and ceremonial repentance

**September 24:** Mid-Autumn Festival: Chinese Harvest festival

## Collaboration and Declaration

The Office of Diversity and Inclusion is excited to launch its new strategies and inclusive excellence mission for the upcoming academic year.

The launch, held on September 4, will feature Dr. Chris Gilmer, President of WVU at Parkersburg and the Founder of the National Institutes for Historically-Underserved Students.

The National Institutes of Historically-Underserved Students researches and identifies common barriers to educational equity and success for all historically underserved students in order to disseminate research-based solutions.

President Ruud will take part in the ceremony, culminating with the signing of the Declaration on the Rights of Historically-Underserved Students.

More information on the work of Dr. Gilmer and his advisory council can be found at [nationalinstitutesforus.com](http://nationalinstitutesforus.com)



## Summer Activities

The Office of Diversity and Inclusion provided educational programming for staff and faculty May - July, these efforts were designed to engage participants in conversations surrounding diversity and inclusion while initiating the first phase of campus-wide training programs.



**Marietta College**

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