ONE MARIETTA MONITOR

Welcome

Welcome to the third edition of One Marietta Monitor, the bi-monthly newsletter in support of the Office of Diversity and Inclusion.

The Office of Diversity and Inclusion has continued to work diligently in fostering inclusive excellence standards into the fabric of Marietta College through multilayered strategies, programming, initiatives and educational resources. The months of November-January emphasized this mission, through a series of initiatives and campus-wide practices.

The month of November commemorated Native American History Month through a performance by Piscataway Nation and other Indigenous-centered programming, celebrated the diversity of our campus and community through the Multicultural Festival, and collaborated with various partners in support of International Education Week. The office also hosted its first Friendsgiving for student organizations to conclude the month of November.

In honor of International Human Rights Day, the office hosted renowned author and holocaust survivor, Marion Blumenthal Lazan. This presentation featured more than 100 attendees, all in support of the message of remembrance and kindness.

Partnering with the Office of Civic Engagement, we hosted the inaugural Martin Luther King Jr. Day of Service, the largest on campus day of service in recent memory.

Our continued efforts on the campus and in the community has ignited conversations and created partnerships that reverberate throughout campus — all due to the support of the larger campus community.

We welcome you to join us for our upcoming efforts and to enjoy the January edition of One Marietta!







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National Native American Heritage Month

The month of November, National Native American Heritage Month, included multiple opportunities for education and celebration of the lives and legacies of Native Americans.

The office sponsored a performance by the Piscataway Indian Nation on Thursday, November 1st, in The Gathering Place. The Piscataway Nation were the first Native Americans to encounter Capt. John Smith along the banks of the Potomac River in 1608., Mark Tayac and the Piscataway Nation Singers & Dancers carry on the long standing traditions, culture and heritage of their indigenous ancestors.

November also included a collaboration with Parkhurst Dining, that featured many Native dishes during the month and an informational session led by Marietta's own Doug Three Buffalos, detailing Native culture and answering questions on the cultural significance of the month.



Black History Month Events

February 1, 12:00 pm: Barbershop Talk

Multicultural Friday (Movie Showing)

February 4, 6:00 pm: Vision, The Poet

February 11, 12:00 pm: Speaker, Professor Alphonso Gaskins, former United Nations Senior Rule of Law Expert

February 18, 6:00 pm: Zuzu African Acrobats

February 21, 7:00 pm: Unsung Heroes Showcase

February 25, 6:00 pm: Speaker, Shirlethia Franklin, former Deputy Chief of Staff and Counselor to the Attorney General at the U.S. Department of Justice for President Barack Obama

Multicultural Festival

Held on Sunday, November 2, the annual Multicultural Festival featured more than 30 cultural booths and the largest crowd recorded in the history of the festival. Booths — representing countries from the Philippines to Brazil and cultures such as African American to Native American — proved popular and highly engaging.

A collaboration between Education Abroad, Modern Languages and the Pioneer Activities Council, the Multicultural Festival featured Native American performances by Drew Waepew-Awaehsaeh of the Menominee tribe, student emcees (first year students, Siarra Demichele and Eric Landrum) and a special step performance by Brother 2 Brother.











Martin Luther King Jr. Day of Service

On Monday, January 21^{st} , Marietta College hosted its first Martin Luther King Jr. Day of Service. Our office, partnering with the Office of Civic Engagement, coordinated the day through layers of programming that included on and off-campus projects, a reflection luncheon, educational workshops led by faculty and a student reflection.

The service projects hosted more than 400 volunteers — faculty, staff and students. The luncheon, featuring students reading excerpts of Dr. King's speeches, including portions of his 1967 visit to Marietta College, hosted more than 200 attendees.

STUDENT SPEECHES

Thomas Series Lecturer at Marietta College (March 1967) Eric Landrum '22, Siarra Demichele '22, Tyler Walker '22

Letter from Birmingham Jail (April 1963) Jo Herd-Middlebrooks '20

Our God is Marching On! (March 1965) Mel Schuler '19

FACULTY AND STAFF WORKSHOPS

Facilitator: Jolene Powell

Title: Power of Protest: Art as Objection and Outcry

Facilitator: Dr. Katy McDaniel

Title: Nonviolent Communication and Action

Facilitator: Andy Felt

Title: All The World's Enraged!

Student Protest: How to Help & If We Should

Facilitator: Dr. Raven Cromwell

Title: Engaging Students with Texts that Mirror Them

Facilitator: Dr. Mark Schaefer

Title: Primer on Civil Rights and Civil Liberties















Upcoming Initiatives

ADDITIONAL EVENTS

February 8 — Lunar New Year is a Chinese festival that celebrates the beginning of a new year on the traditional Chinese calendar. The festival is celebrating its third annual commemoration at Marietta College through performances, cuisine and various cultural resources.

February 22 — Kuwait National Day marks the day when Sheikh Abdullah Al-Salem Al-Sabah ascended to the throne in 1950. This annual Marietta College staple will be held in The Gathering Place.

Council for Inclusive Excellence — Campus wide inclusive excellence advisory council meetings.

Ambassadors for Inclusive Excellence — Foundational diversity and inclusion training program,workshops throughout February and March, many focused on the contributions of women.

WOMEN'S HISTORY MONTH

Women's History Month is an annual declared month that highlights the contributions of women to events in history and contemporary society.

March 1 — Multicultural Fridays at the Multicultural Student Center — movie showing of Hidden Figures.

 ${f March 11}-{f guest}$ speaker, highlighting the impact of women on society and the wave of activism seen through the #MeToo movement and the Women's March.

March 22 — Multicultural Fridays at the Multicultural Student Center — movie showing of Wonder Woman.

March 25 — WeGlobal — Dr. Deborah Robinson, founder of the research project examining the lives of African Americans living abroad.

 $\label{eq:march_and_march_and_march_and_strength} \textbf{March 31} - \text{International Transgender Day of Visibility} - \text{a guest speaker,} \\ \text{detailing the current legal struggles and resources of support for the} \\ \text{transgender community.}$

Diversity Acknowledgements: February and March

February: Black History Month

February 1: National Freedom Day, abolished slavery

in 1865

February 3: St. Blaise Day — Christian holiday

February 5: Lunar New Year — Chinese holiday

February 14: Valentine's Day

February 18: Presidents Day

February 26-March 1: Intercalary Days — Bahá'í

holiday

March: Women's History Month

March 6: Ash Wednesday — Christian holiday

March 17: St. Patrick's Day

March 20-21: Holi — Hindu and Sikh

March 31: International Transgender Day of Visibility

The Ambassadors for Inclusive Excellence

The Ambassadors for Inclusive Excellence is an initiative inspired by the NCAA and the Minority Opportunities Athletics Association and implemented in order to provide a foundational understanding of diversity and inclusivity in order to facilitate diverse conversations and multicultural awareness building on the Marietta College campus.

Through facilitated training, participants will engage in work designed to enhance understanding, build engagement skills in difficult conversations surrounding identities and diverse perspectives, promote and encourage multicultural awareness, and advocate for inclusivity and equity-based systems of support.

The program trains participants in key areas of diversity and inclusion:

Race and Ethnicity

Gender and Sexuality

First Generation and Socioeconomic Status

Cross-Cultural Communication

Recruitment and Retention

Campus Climate

The cohort includes more than 30 participants (students, staff and faculty).

International Human Rights Day

International Human Rights Day is celebrated annually across the world on December 10th every year. The date was chosen to honor the United Nations General Assembly's adoption and proclamation, on December 10, 1948.

Our office celebrated and acknowledged this day through a presentation given by Marion Blumenthal Lazan, a renowned author and holocaust survivor.

This event drew an audience of more than 100 individuals, all captivated by Mrs. Lazan's recount of the horrors experienced during her escape from Nazi Germany and her subsequent reclaiming of hope and perseverance.



Council for Inclusive Excellence

Led by the Office of Diversity and Inclusion, the Council for Inclusive Excellence is a collaboration of staff, faculty and students who seek to provide strategies and services that address the needs of traditionally underserved students. The mission of the Council for Inclusive Excellence is to enhance campus and community engagement amongst all constituents, provide learning resources and programming reflective of a diverse and global society, and develop innovative campus solutions in response to the social and political challenges impacting the campus community.

The council is comprised of members appointed for a one-year term and who meet monthly during the regular academic year.

The meeting months determined for 2019 are as follows: January 11th; February 20th; March 21st; April 22nd

MEMBERS

The Office of Diversity and Inclusion Jenni Zhang, Faculty Richmond Dzekoe, Faculty Bo Winegard, Faculty Tony Sampson, Staff Maribeth Saleem-Tanner, Staff Doug Evans, Staff Gwen Sour, Student Eric Kemp, Student Sarah McNeer, Student Eunice Beya, Student Faith Campbell, Student Natalie Ackerman, Student



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